



Police College of Finland



Tampere – 3. biggest city in Finland



Police College of Finland

Tasks

- police training recruitment
- selection of students
- diploma studies
- further training
- research and development





Recent developments

- **Education structure** development
 - Basic education to be provided on the polytechnic level
 - Monitoring the impact of the education
 - Personnel development
- **Number of applicants** for diploma and advanced studies
- **Online pedagogy**, teaching for virtual environments
- **International** cooperation
 - Student exchange





Reform of police education

- **Thorough reform of degree structure**
 - Bachelor of Police Studies 180 credit points: competence for the position of police officer
 - Master of Police Studies 120 credit points: competence for police command positions
 - Specialist Studies in Management 30 credit points: competence for police sergeant positions
- **Target schedule:** Government proposal to the Parliament in spring 2013 → changes in legislation to come into force on 1 Jan 2014
- **Background**
 - Police Training Strategy 2007–2014
 - Responding to needs and requirements regarding the competence of police staff
 - Development of degree structure, updating of education contents
 - Comparability with the rest of the Finnish higher education system



Police College Area



1. Main building
2. National Police Museum
3. Accommodation
4. Sports hall
5. Practice area

The two police training institutes of Finland, the National Police School and the Police College, merged into a single police training establishment at the start of 2008.













Practice Area

- Internationally **unique**, almost four hectares of **training environment**
 - Police operations practice and training
 - Practice in urban surroundings
- **Reconfigurable** training facilities with: police station, housing units, and emergency centre
- **City backdrop** with street network and elements including: hotel, bus station etc.
- **Control system**: Training scenarios can be followed in real time and saved



Command Training Centre

- For the arrangement of courses for the Bachelor in Police Command degree and the Finnish Police Sergeant's Examination and the training of field trainers in the area of management
- Enables **realistic exercises** where police operations are led from the Command Training Centre
- Where necessary, may also function as **an operative command centre**: may replace an actual police command or situation centre in a real situation



The Finnish Police

Ministry of the Interior

Strategic steering of policing, performance management of the National Police Board, police framework preparation, legislation, international affairs of the Ministry

National Police Board

To plan, develop, direct and supervise policing and related support functions, to assume responsibility for the performance guidance and to make decisions on cooperation between police units

National Traffic Police

Security Police

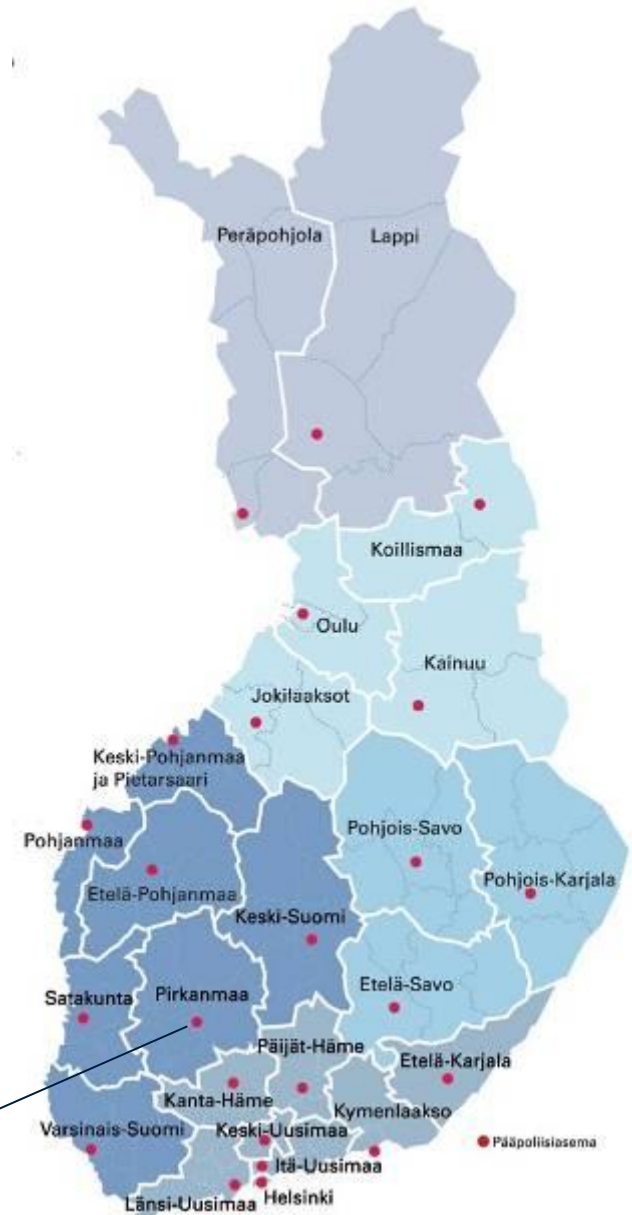
Local Police Departments

National Bureau of Investigation

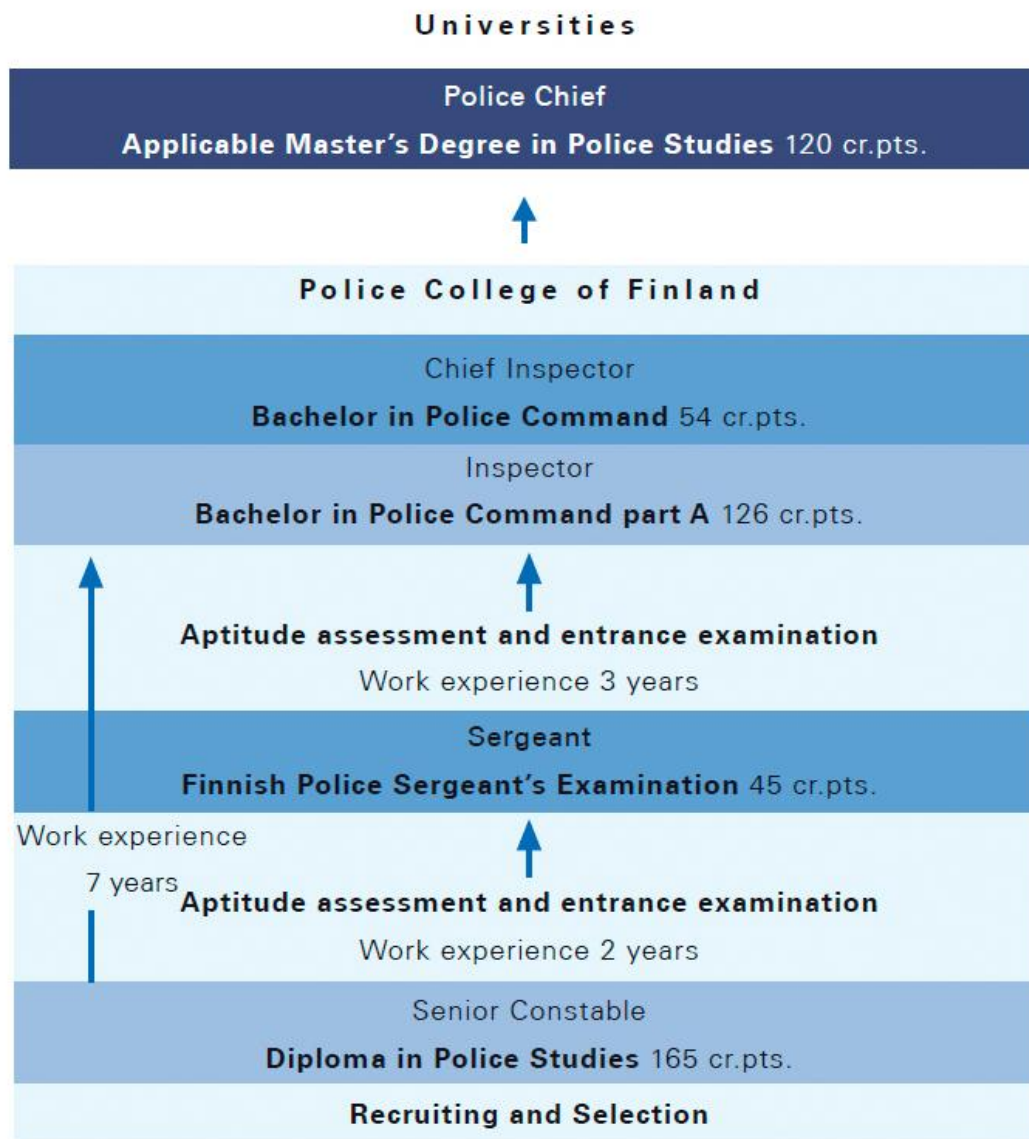
Police Technical Centre

Police College of Finland

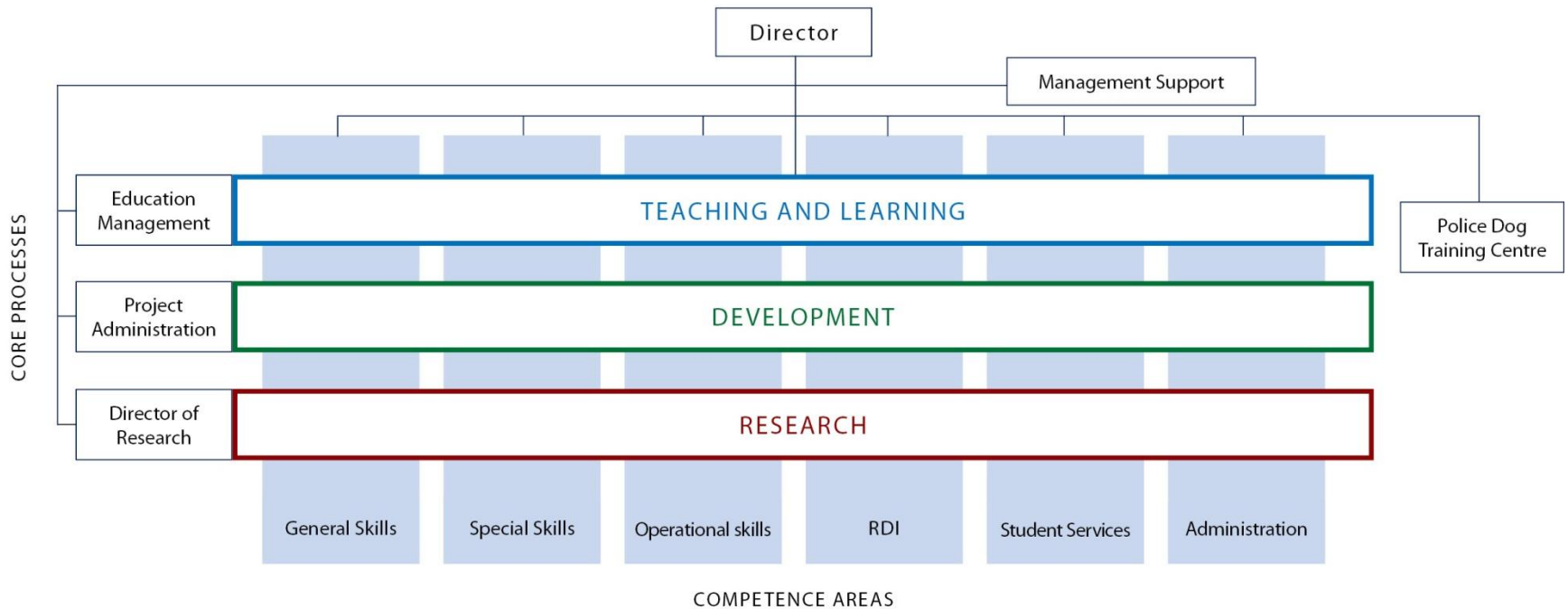
Polamk



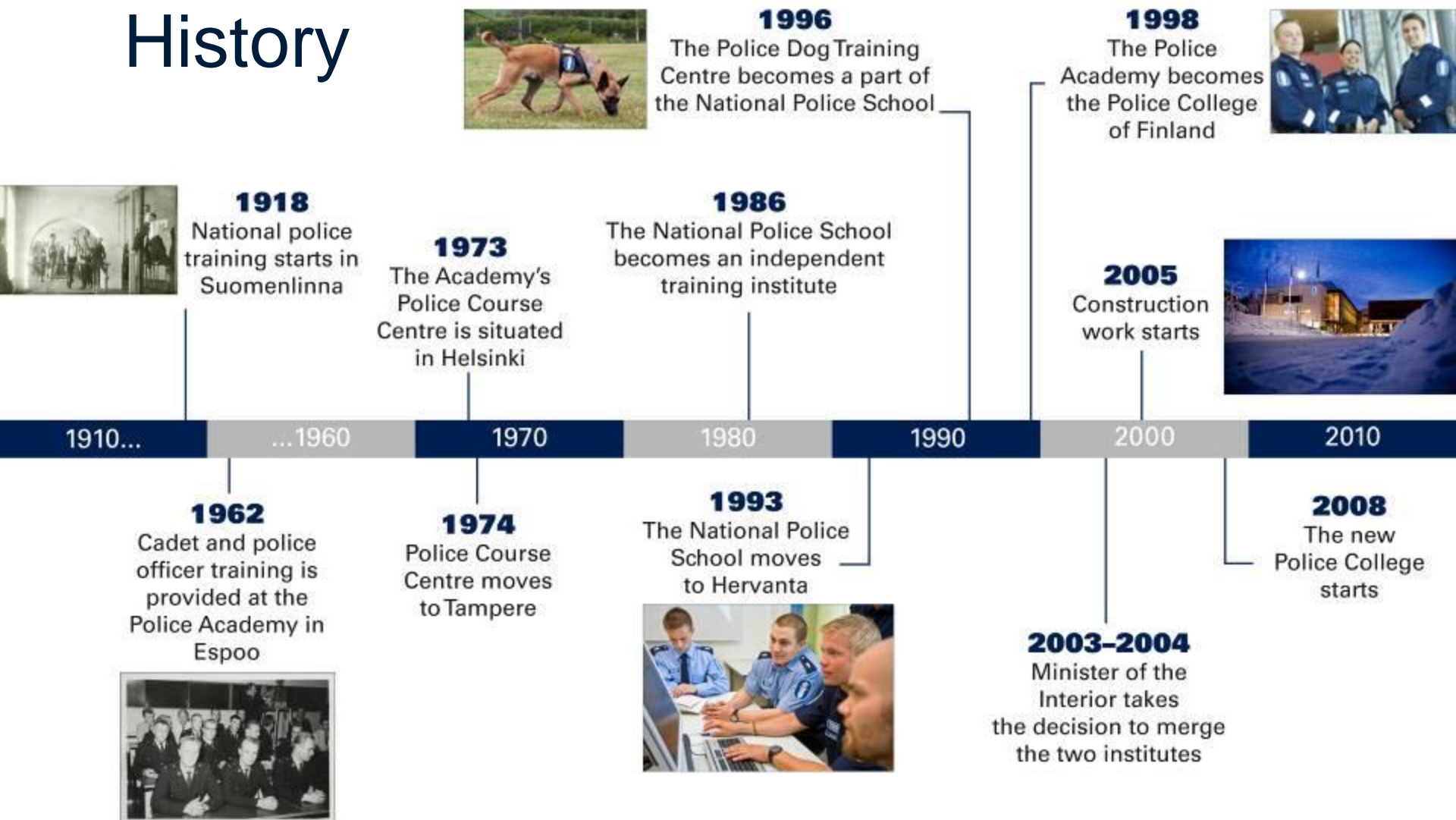
Degree Programmes in Police Studies



Police College Organization



History



The basic task

The task of the Police College of Finland is to maintain and improve the skills and the information base of the police staff. The Police College of Finland is responsible for police training recruitment, student selection, diploma and advanced studies and further training and carries out research and development in the police field. The Police College of Finland is an active participant in the public debate on security matters.



Values

- Fairness
- High level of expertise
- High quality of service
- High level of workplace well-being

Vision

In 2020, the Police College of Finland will be a highly respected and an increasingly valued provider of police training, research and development that works to promote security cooperation at both a national and an international level.

Strategic objectives

- improving professional police skills and providing the police field with a broader information base
- continuous improvement of processes
- personnel development
- development of international cooperation



Police College Key Figures

- 208 **employees** (situation 31.12.2012)
 - 111 teachers
 - 91 Police men
- Police College's **operating expenses** 25 million Euros in 2012
- Statistics for 2012:

	Applicants	Started	Completed
Diploma in Police Studies	1,304	102	290
Finnish Police Sergeant's Examination	238	46	1
Bachelor in Police Command	No admissions	21	21 (25/Part A)



Key Figures on Applicants and Students for the Diploma



- 1,304 **applicants** in 2012
- 168 **training places** in 2013
 - 100 in 2012
 - 240 in 2011
- One **Swedish-speaking student group** per year
- Approximately 30 % of applicants and of students starting are **female**.
- **Average age** of the applicants and of those accepted is 24 years.



Basic Entry Criteria

Physical Requirements

- Good health, capacity and willingness to maintain working ability, good body control, suitability for working in apprehension and accident situations

Psychological Requirements

- Attentiveness, good memory, tolerance for stress, sound judgement, joy in life

Social Requirements

- Life-long learning skills, communication skills, teamwork abilities, sense of justice, appreciation of others, open-mindedness, tolerance of change



Entrance Requirements

Applicants selected for entry to the Diploma in Police Studies programme must satisfy the following requirements:

- must be a **Finnish citizen**
- successfully completed at least
 - **a vocational qualification** *or*
 - **the upper secondary school syllabus** *or*
 - **the Finnish matriculation exam** *or*
 - **some other qualification referred to in the Degree on the Matriculation Examination**
- must be **in a suitable state of health** and otherwise suitable for carrying out the duties of a police officer
- must have at least **a class B driving licence**
- must have **an employment history of at least 12 months**
- must have **passed the Diploma entrance examination**



Entrance Examination

- Three-stage test:
 - **1st stage:** physical condition, writing skills and comprehension test, book exam, psychological evaluation
 - **2nd stage:** group assignment, interview, psychological evaluation
 - **3rd stage:** physical check-up
- The applicant has to wait about half a year between attempts to pass the examination

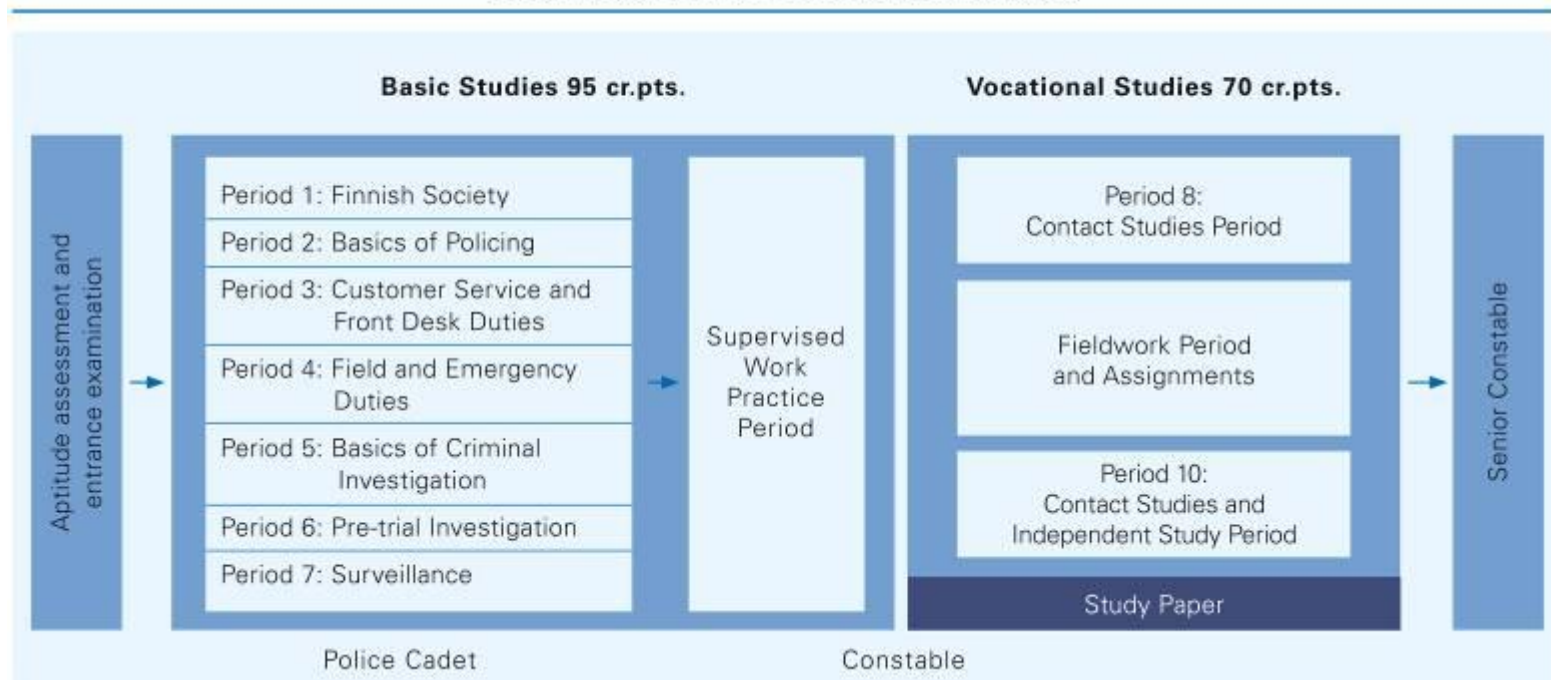


Diploma in Police Studies

- Duration of **2.5 years**
- **Accommodation, uniforms, meals** and **healthcare** are provided free of charge during the classroom training periods
- Those who successfully complete the Diploma in Police Studies are eligible for the posts of **Senior Constable**, **Senior Detective Constable** and **Detective**



Diploma in Police Studies (165 cr.pts.)



Main elements of the Diploma in Police Studies

The Diploma in Police Studies is made up of **five main elements**:

- **Field Operations**
 - skills for conventional police patrol work and handling emergencies
- **Crime Prevention**
 - the students will be able to carry out normal criminal investigations
- **Traffic**
 - basic skills in traffic surveillance, traffic offences investigation and driving of police vehicles
- **Communication and Information Systems**
 - communication, information and management systems
- **Use of Force**
 - knowledge and skills needed in situations requiring the use of force



Oath Concerning the Professional Ethics of Police Officers

- Police officers with a Diploma in Police Studies take an oath concerning the professional ethics of the police.
- The aim is to make the police officers aware of the values and good practices expected of a police officer in Finland.
- The oath is arranged approximately 1–2 times a year.



"I do solemnly declare upon my honor and conscience that I will act at all times to the best of my ability and knowledge in a manner befitting a police officer."

I will preserve the dignity and will respect the rights of all individuals.

I will exercise my authority as a police officer in the manner intended by the law.

I will faithfully obey the orders of my superiors and will be ready to confront danger in the line of duty.

I will discharge my duties with integrity and will promote understanding and conciliation.

I will act with honesty, courtesy and regard for the welfare of others, and will endeavor to develop the esprit de corps.

I will act justly and impartially and with propriety towards my fellow officers.

I will constantly strive to honor this oath in my service as a police officer."

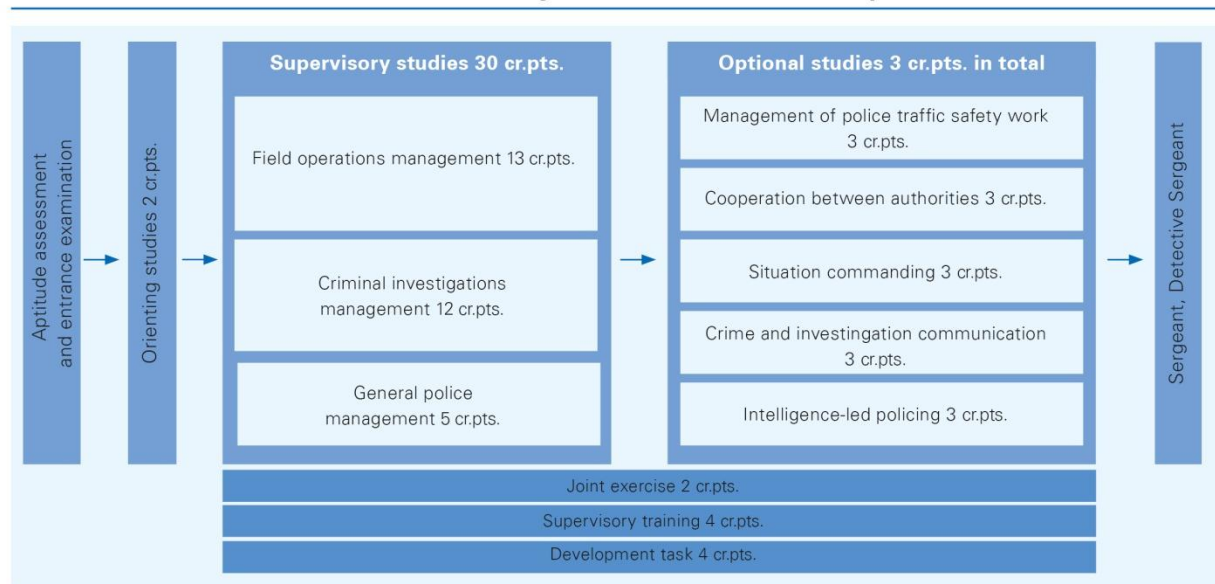


Finnish Police Sergeant's Examination

- Duration of **1.5 years**
- The studies are planned to be undertaken **alongside work**
- Those who successfully complete the Finnish Police Sergeant's Examination are eligible for the posts of **Sergeant** and **Detective Sergeant**



Finnish Police Sergeant's Examination (45 cr.pts.)

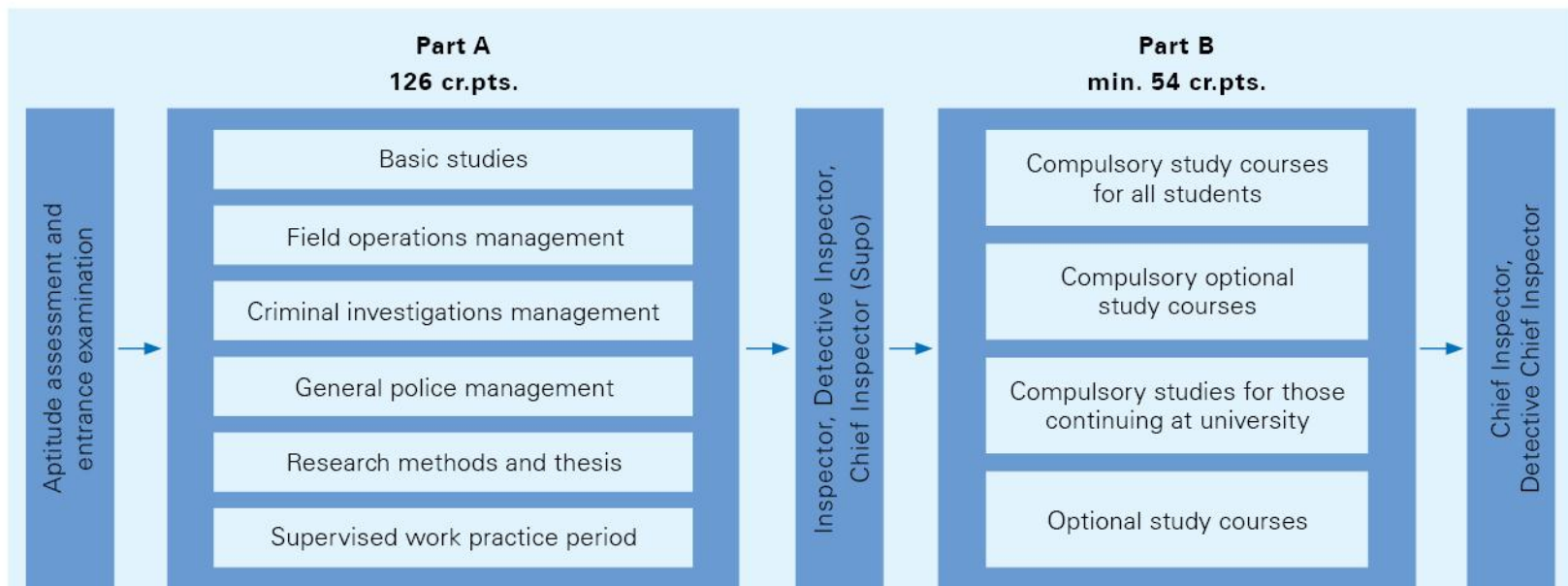


Bachelor in Police Command

- The Students first complete **Part A (1.5 years)**
- **Part B** lasts for approximately **three years** after which the student will be entitled to the Bachelor in Police Command Degree



Bachelor in police command (180 cr.pts.)

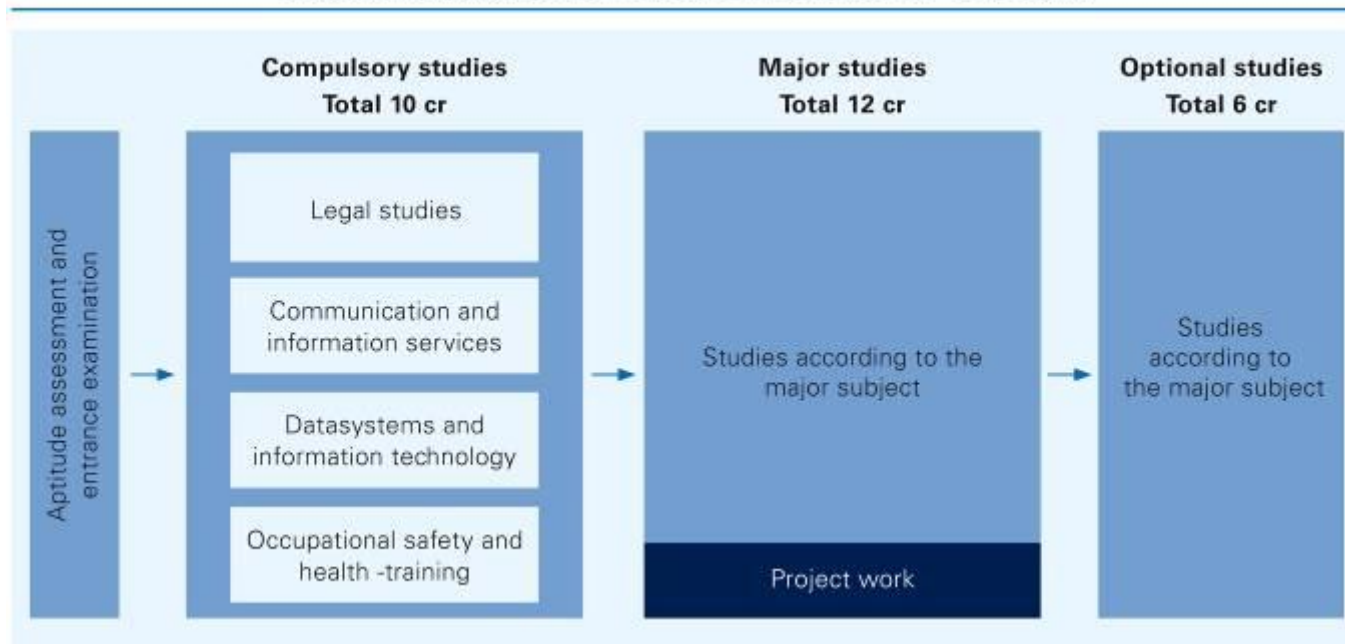


Specialist Studies for Police Officers

- Police officers can become **eligible for specialist tasks** in different sectors of the police service
- Duration of **3–6 years**
- **Alternatives:** Forensic Investigation, Information technology investigation, Drug-related Crime Investigation, Police-dog Operations, Traffic



Specialist Studies for Police Officers (30 cr, 45 cr.pts.)



Varied Training

- Besides police students, Police College provides training for
 - **Police Administration personnel** (like guards, office secretaries, and those working in the Financial Administration)
 - **Interest groups** (like Finnish Customs, the Frontier Guard, the Emergency Response Centre Administration, the Office of the Prosecutor General)
 - **Trainers** of peace officers
 - Those providing training in the use of force to guards working in the private security industry
- Approximately **220 further training events** in 2012. There were **approximately 4,500 participants** in further training courses and seminars.



Research

Independent research on areas of relevance to police work from the social, behavioural and legal science perspective

Research

- Is responsible for research and development on issues of relevance to police work
- The aim is to produce new research of relevance to police work and to develop appropriate research methods
- The research findings also help to improve the quality and efficiency of policing and enhance the well-being of all concerned

Fields of research

- Police Work and Organisation
- Policing
- Police in Society



Research

PolStat

- **National statistical service** of the police
- **Research** and **development** on issues of relevance to police work

Polamk publication series

- **Textbooks:** primarily for the police, but also literature for other security professionals working towards professional development
- **Research:** high quality, police-related, scientific research reports
- **Reports:** e.g. investigative research, statistical reports, studies, interim reports and working papers



The Police Dog Training Centre

- A unit of the Police College of Finland in Hämeenlinna
- Trains dog trainers and purchases the dogs for the Police



Police dogs in Finland

- Police has about **300 dogs**.
- There are about **240 police dog handlers** in Finland.
- In addition to receiving basic training, **patrol dogs** are also taught to find narcotics, explosives, flammable liquids or cadavers.
- The **special police dogs** only have one special task such as searching for explosives.



National Police Museum

- Part of the Police College of Finland
- **Free** and **open** for everyone
- **Presents** the history of the Finnish Police and provides the public with information about different aspects of police work
- **Collects, records, examines** and **exhibits** artefacts, tradition and history



- Founded in spring 2004.
- Opened its doors to the public in autumn 2008.
- Number of **visitors some 16,000 per year**
- In addition to **the permanent exhibition**, the Museum hosts **special exhibitions**
 - *Police in Fiction* will be open until autumn 2014.



Tampere – 3. biggest city in Finland

